

Implementing UTRACFast Facts COMPETENCE



SUPPORTING MANAGERS to IMPLEMENT UTRAC

Today's managers are faced with challenges including:

- New staff abilities
- New processes
- Dealing with customer concerns
- Improving productivity
- Regulatory compliance and liability
- Competitive advantage

World ICU can help!

When managers use World ICU's UTRAC, they can:

- * Analyze knowledge and skill gaps
- * Identify resources to address knowledge and skill gaps
- Use effective competency screening as a recruitment tool
- * Measure regulatory compliance based on competence
- * Confirm their confidence in employees' abilities
- Target just-in-time training and development
- Track continuous improvement by employee and by group

To ensure optimal implementation of UTRAC, World ICU will provide managers with:

- Detailed adoption success plan
- Training of administrators
- Validator training workshops and coaching
- Job aids for managing and using this technology
- Management implementation workshops and coaching
- Quality assurance of validation process
- * Validator shadowing
- * Help desk